HR/OB LONDON NETWORK

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NETWORKS & NETWORKING

- Have run networks large and small since I was a student and I enjoy connecting people
  - Ran the Young Academics Network during my PhD studies (when email had just emerged!)
  - Launched the Academy of Management IM-Division Membership Involvement Committee in 2000, with 50+ country representatives
  - Lead three major cross-country research projects since 2000 with 15-25 collaborators from as many countries each

- Use Researchgate, Academia.edu, LinkedIn and am planning to start blogging soon

- Have come to see networking as an essential and healthy aspect of academic life; we all prefer to work with people we know and trust
  - Academic women still face additional hurdles in progressing in academia
  - So the London HROB network was a natural development when I moved to London
WHAT DO WE WANT FROM THE NETWORK?

- A “safe” place where you can get support, answer to your questions, good company and be inspired
- No question is “silly”, there is no stress or need for impression management in this network
- Issues to discuss later today
  - Women only or mixed?
  - Research presentations? Discussions about specific topics?,
    - e.g. data access, funding, publication strategies, PhD supervision, research promotion, work-life balance?
  - Frequency? Every two months?
  - Fixed or Rotating location? One of us working with local host
  - Size of the network? How much and how fast do we want to grow?
  - Any other issues to discuss?